

Anoka Hennepin Independent School District #11 Position Standard

Paraeducator - Health

Health paras assist nursing staff with the administration of school health care.

Essential Functions:

- Under the supervision of a nurse, provide first aid; administer medication; routine health care and maintains health records of students.
- Counsels students in good health habits.
- Vision and hearing screening.
- Assists in care of special need students.
- Perform other duties as assigned in school health program in cooperation with the nurse and administration.

Minimum Qualifications:

- Current Licensed Practical Nurse License or Registered Nurse License.
- Must have completed or be currently enrolled in the Adult, Child and Infant CPR and AED (Automatic External Defibrillators) course, First Aid course.
- Must be physically working in the building.
- Good communications, interpersonal and recordkeeping skills.
- Well organized and efficient.
- Ability to work cooperatively with students and staff.
- Ability to take direction.
- Ability/desire to work effectively with students, this may include students who display aggressive, abusive or inappropriate verbal and/or physical behavior.
- Ability/desire to work with technology and computers.
- Ability to lift students, to remain calm in stressful emergency situations.
- Ability to maintain regular attendance, which includes completing an assigned day.
- Must be able to lift a minimum of 40 pounds.
- Ability to perform position responsibilities including physical factors, work devices and materials handling, data functions, and people functions.

The following physical capacities are required:

- Strength:** The ability to manage one's own weight and the additional weight of equipment or another person in daily duties.
1. Minimum level of strength - dead lift 1/3 body weight or a minimum of fifty pounds.
 2. Carry a minimum of forty pounds at waist level for a distance of sixty feet.
 3. Push, pull, lift and carry a minimum of fifty pounds.
- Flexibility:** The ability to move freely in various directions and the ability to bend or stretch freely in all situations according to work demands.
1. Normal, unrestricted, active range of motion at the back and hips, elbow, shoulder, ankle, knee, neck and wrist.

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The following physical capacities are required (continued):

2. Functional use of the body in routine movements requiring bending, stretching, reaching, extending, and flexing.

Endurance: The ability to maintain effort throughout tasks and the workday, including cardio respiratory endurance.

Agility: The ability to change body directions rapidly with fluid movement in order to accomplish a task in a smooth and efficient manner.

Physical Factors includes:

Constant: walking, pushing, stooping, squatting, repetitive arm, simple grasp, hearing, visual accommodation;

Frequent: lifting waist to chest, lifting below waist, pulling, kneeling, twisting, reaching, tasting/smelling, near vision, midrange vision, depth perception, field of vision:

Occasional: standing, sitting, reclining, lifting above shoulders, carrying, climbing, balancing, crouching, repetitive foot, firm grasp, fingering, feeling, talking far vision.